

OUT & EQUAL
**2024 SOUTHERN STATES
 FORUM**

AGENDA

8:00 – 9:00 AM	Networking & Breakfast
9:00 - 9:10 AM	Airbus Welcome <ul style="list-style-type: none"> • Franklin Ortiz (He/Him), Head of Finance, Airbus Services Americas • Daryl Taylor (He/Him), SVP Commercial Aircraft Operations, Airbus
9:10 – 9:30 AM	Out & Equal Opening Remarks <ul style="list-style-type: none"> • Deena Fidas (She/Her), Managing Director, Chief Programs and Partnerships Officer, Out & Equal
9:30 – 9:40 AM	Talent on the Move Report: Key Findings <ul style="list-style-type: none"> • Steven Paul Bielinski (He/Him), Director, Global Impact Programs, Out & Equal • <i>e-file includes Talent on the Move Report</i> • <i>e-file includes Southern States Infographic</i>
9:40 – 10:00 AM	Keynote: Beyond Corporate Walls: Championing Inclusion Throughout All Aspects of Life <ul style="list-style-type: none"> • Denise Rodgers (She/Her), Office Manager, Enterprise PRIDE ERG Co-Chair at Trane, Nonprofit President at Taylor Pride
10:00 – 10:40 AM	Learning Session: LGBTQ+ Origin Story Sharing (Your Story, Your Truth, Your Power)

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	<ul style="list-style-type: none"> • Gabriel de la Cruz Soler (He/Him), Sr. Manager, Global Impact Programs, Out & Equal • <i>e-file includes Your Story, Your Truth, Your Power Report</i>
10:40 – 11:00 AM	<p>Keynote: Stronger Together: Another Look at Southern Hospitality and Standing with Pride</p> <ul style="list-style-type: none"> • E. Monique Evans (She/Her), DEIB Thought Leader, Consultant, and Public Speaker
11:00 – 11:45 AM	<p>Panel Discussion: Race and the Queer Community</p> <ul style="list-style-type: none"> • Moderator: Jessica Hartley (She/Her), Head of Design and Customer Experience for CCB Finance, Technology and Data & Analytics Portfolio, JPMorgan Chase & Co. • Joel Walsh (He/Him), Global Co-Lead Pride@SAP, Senior Customer Engagement Executive, SAP • Taneka Goodrich (She/Her), Diversity and Inclusion Pride ERG Community Chair, Senior Customer Service Adviser, UnitedHealth Group
11:45 – 12:30 PM	<p>Panel Discussion: Gender and the Queer Community</p> <ul style="list-style-type: none"> • Moderator: Blair Celli (She/Her), Senior Manager Instructional Design, Capitol One • Kelsey Pipitone (She/They), Senior City Manager, Uber, Pride @ Uber Lead – Southeast • Elizabeth Tomanguilla (She/Her), Vice President Product Lead, JPMorgan Chase & Co.
12:30 – 1:15 PM	Lunch Break

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1:15 – 1:25 PM	<p>Audience Sharing</p> <ul style="list-style-type: none"> • Gabriel de la Cruz Soler (He/Him), Sr. Manager, Global Impact Programs, Out & Equal
1:25 – 2:10 PM	<p>Panel Discussion: Making the Business Case for LGBTQ+ Inclusion in the South</p> <ul style="list-style-type: none"> • Moderator: Allyn Shaw (He/Him) COO of Consumer Technology, Wells Fargo and Board Chair, Out & Equal • Shannon Bathis (He/Him), Senior Director Transformation, Honeywell • Juvonda Dowell-Dulin (She/Her), Senior Manager of Culture, Belonging, and Inclusion, Cracker Barrel • Matt Keith (He/Him), SVP, Business Strategy & Initiatives Executive, Bank of America, Co-Chair Atlanta Mayor’s LGBTQ Advisory Board
2:10 – 2:40 PM	<p>Learning Session: Improving Belonging in The Current Landscape</p> <ul style="list-style-type: none"> • Steven Paul Bielinski (He/Him), Director, Global Impact Programs, Out & Equal
2:40 – 3:20 PM	<p>Making an Action Plan: Five Strategic Questions to Ask Yourself as Individual Change Agents and Allies</p> <p>Co-facilitated by:</p> <ul style="list-style-type: none"> • E. Monique Evans (She/Her), DEIB Thought Leader, Consultant, and Public Speaker • Deena Fidas (She/Her), Managing Director, Chief Programs and Partnerships Officer, Out & Equal
3:20 – 3:30 PM	<p>Closing Remarks</p>

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	<ul style="list-style-type: none">• Deena Fidas (She/Her), Managing Director, Chief Programs and Partnerships Officer, Out & Equal
3:30 – 4:00 PM	Networking & Event Ends