

AGENDA

8.00 – 9.00	<p>Networking & Breakfast</p>
9:00 - 9:10	<p>Airbus Welcome</p> <ul style="list-style-type: none"> • Franklin Ortiz (He/Him), Head of Finance, Airbus Services Americas • Daryl Taylor (He/Him), SVP Commercial Aircraft Operations, Airbus
9.10 – 9.30	<p>Out & Equal Opening Remarks</p> <ul style="list-style-type: none"> • Deena Fidas (She/Her), Managing Director, Chief Programs and Partnerships Officer, Out & Equal
9.30 – 10.30	<p>Making the Business Case for LGBTQ+ Inclusion in the South</p> <p>Talent on the Move Report: Key Findings</p> <ul style="list-style-type: none"> • Steven Paul Bielinski (He/Him), Director, Global Impact Programs, Out & Equal <p>Panel Discussion:</p> <ul style="list-style-type: none"> • Moderator: Allyn Shaw (He/Him) COO of Consumer Technology, Wells Fargo and Board Chair, Out & Equal • Shannon Bathis (He/Him), Senior Director Transformation, Honeywell • Juvonda Dowell-Dulin (She/Her), Sr. Manager of Diversity and Inclusion and Organizational Development, Cracker Barrel • Matt Keith (He/Him), SVP, Business Strategy & Initiatives Executive, Bank of America, Co-Chair Atlanta Mayor’s LGBTQ Advisory Board

10.30 – 11.00	<p>Learning Session: Unconscious Bias</p> <ul style="list-style-type: none"> • Gabriel de la Cruz Soler (He/Him), Sr. Manager, Global Impact Programs, Out & Equal
11.00 – 11.20	<p>Keynote: My Identity Doesn't Diminish Yours: We All Deserve to be Celebrated!</p> <ul style="list-style-type: none"> • E. Monique Evans (She/Her), DEIB Thought Leader, Consultant, and Public Speaker
11.20 – 12.10	<p>Panel Discussion: Race and the Queer Community</p> <ul style="list-style-type: none"> • Moderator: Jessica Hartley (She/Her), Head of Design and Customer Experience for CCB Finance, Technology and Data & Analytics Portfolio, JPMorgan Chase & Co. • Joel Walsh (He/Him), Global Co-Lead, Budget & Finance for Pride@SAP, Senior Customer Engagement Executive, SAP • Taneka Goodrich (She/Her), Diversity and Inclusion Pride ERG Community Chair, Senior Customer Service Adviser, UnitedHealth Group
12.10 – 12.45	<p>Lunch Break</p>
12.45 – 13.30	<p>Interactive Session: Developing Your Personal Story to Advocate for LGBTQ+ inclusion in the Workplace</p> <ul style="list-style-type: none"> • Out & Equal Facilitated

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13.30 – 13.45	<p>Keynote: Finding Pride in the Rural South</p> <ul style="list-style-type: none"> • Denise Rodgers (She/Her), Office Manager, Enterprise PRIDE ERG Co-Chair at Trane, Nonprofit President at Taylor Pride
13.45 – 14.30	<p>Panel Discussion: Gender and the Queer Community</p> <ul style="list-style-type: none"> • Moderator: Blair Celli (She/Her), Senior Manager Instructional Design, Capitol One • Kelsey Pipitone (She/They), Senior City Manager, Uber, Pride @ Uber Lead – Southeast • Elizabeth Tomanguilla (She/Her), Vice President Product Lead, JPMorgan Chase & Co.
14.30 – 15.15	<p>Interactive Session: Top 5 Things Leaders Need to Know about LGBTQ+ Workplace Inclusion in the South</p> <ul style="list-style-type: none"> • Out & Equal Facilitated
15.15 - 15.30	<p>Closing Remarks</p> <ul style="list-style-type: none"> • Robert Read (He/Him), Chief Revenue & Growth Officer, Out & Equal
15.30 – 16.00	<p>Networking & Event Ends</p>