



JUNE 17, 2021

OUT & EQUAL GLOBAL FORUM:

PRIDE & RESILIENCE



Thinking back... When was the first time you heard about LGBTQ people? (It's ok and very possible – that these terms were not used)

What stories were told to you about LGBTQ people?

What Story of LGBTQ People Do You Want To Tell?

- Your Story. Your Truth. Your Power.
- Center yourself in your worth and in your ability to positively impact others.
- Authenticity is not the same as baring all. You get to decide what you share.



Assessing your Starting Point

Am I safe? Does my employer protect me from discrimination?

Who am I in this setting – an executive, a manager, a friend a colleague?

What level of sharing am I comfortable with?
What do people know about me to date?

Charting Your Strategy

- What do you want to share and why?
- What is your sphere of influence?
- What is the goal or value of sharing?



Breakout Rooms: Rules & Guidance

- You will be broken out in rooms based on the language that you indicated during registration. If you are put in a room where you cannot understand the other participants, please leave the meeting, rejoin, and ask to be placed in a different room.
- Everything is optional. You can share with your words or by listening and being present. You can “pass” or ask the group to come back to you. Try to leave time for everyone who wants to contribute.
- Bring your open-mindedness and compassion when listening to others' ideas and experiences.

Breakout Room #1

**Which parts of these narratives spoke most to you?
What makes a compelling story? What do people
need to feel connected to the storyteller?**

Breakout Room #2

Is there a story you or a coworker has told that changed the path of LGBTQ inclusion at work?

What were the earliest stories you were told about LGBTQ people? How were they described? What did you take away from that?

Breakout Room #3

What do you need to feel safe and empowered to tell your full story (without editing or covering any parts of the story)?

In what ways can storytelling be impactful in changing hearts and minds and why is that particularly important in the workplace?