

Beyond the Binary

**Celebrating International
Non-Binary People's Day**



W E L C O M E T O O U R B R I E F I N G

Beyond the Binary: Celebrating International Non-Binary People's Day

This is a Zoom Virtual Learning Session from 12:00 - 1:00 PT / 3:00 - 4:00 ET
Use speakers or headsets on your computer and turn the volume up!

Please use the Question & Answer function to submit your questions throughout the call.
This session is being recorded.

Reach out to us directly at
hello@outandequal.org

Speakers

CV Viverito

Out & Equal

Associate Director of Global Initiatives

Pronouns: They/Them/Theirs

AC Dumlao

Transgender Legal

Defense & Education Fund
Program Manager

Pronouns: They/Them/Theirs

Madelyn Gelpi

Out & Equal

Senior Manager of Stakeholder Engagement

Pronouns: Anything Respectful

Katherine Martinez

Walmart

Director, Labor Relations
Southeast Division

Pronouns: She/Her/Hers



Deepening Knowledge

GENDER 101

SEX ASSIGNED AT BIRTH

A social, legal, medical designation assigned at birth based on a medical assessment of the body.

GENDER

The social and cultural meanings (such as masculinity or femininity) assigned to one's sex assigned at birth.



GENDER 101

GENDER IDENTITY

How one self-identifies and moves throughout the world.

GENDER EXPRESSION

The ways in which a person expresses their gender identity, typically through their appearance, dress, and behavior.



The Transgender Umbrella

People whose gender identity is different than their sex assigned at birth fall under the umbrella of transgender identity.



Defining Non-Binary

A gender identity which falls outside of the gender binary, meaning an individual does not identify as strictly female or male.

A nonbinary person can identify as both or neither male or female, or sometimes one or the other. There are several other terms used to describe gender identities outside of the male and female binary such as genderqueer, gender fluid, agender, and bigender.



Discussion



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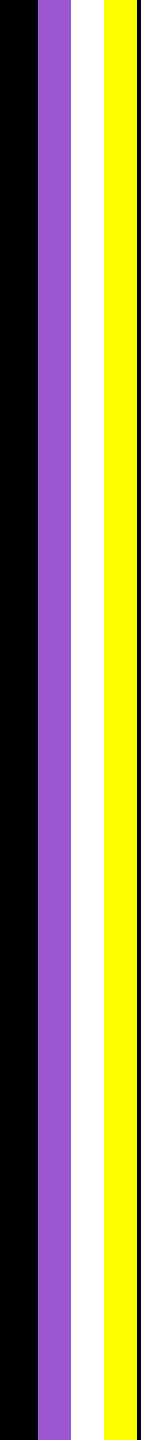
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Q & A

