



An Ally supports a group of which they are not a member. To be an Ally of the lesbian, gay, bisexual and transgender community...



BE INFORMED

Educate yourself about the issues affecting the lives of the LGBTQ community.

ASK

When you aren't sure about the words to use when talking about LGBTQ issues, ask. Sometimes, silence says a lot, so just ask.

SPEAK OUT

When you hear derogatory slurs or jokes like, "that's so gay," say something. Challenge disparaging behavior and language.

ENGAGE

Make it personal. Share your own experiences about your LGBTQ family and friends and engage others in your own personal stories. This shows LGBTQ colleagues and friends that you are a supporter, which opens the door for them to come to you as an ally.

BE VISIBLE

Display your Ally decal in your office or laptop. Be seen for who you are.

For more information on what it means to be an Ally or how you can get more involved, please visit us on the intranet under: Culture > Employee Resource Groups > Mosaic