

The Art of Inclusive Leadership

The Takeaways

#COMPASSION



STORY #1
Always the bridesmaid

- 1 ENCOURAGE COURAGE
- 2 EXPAND OUR COMFORT ZONE
- 3 LISTEN WITHOUT JUDGEMENT
- 4 AVOID WRITING PEOPLE OFF

FIND AN ASPIRING ALLY TO MENTOR!

#RESPONSIBILITY



STORY #2
Accidental Activist Who? Me?

- 1 NOTICE YOUR OWN HYPOCRISY
- 2 ALTER EXPECTATIONS
- 3 RETHINK ATTACHMENT TO OUTCOME
- 4 ASSESS REAL DANGER

RECALIBRATE THE NEXT TIME YOU JUDGE DEFENSIVELY!

#INDIVIDUALITY



STORY #3
But I'm a cheerleader

- 1 REFUSE TO SETTLE
- 2 RESIST DILUTING YOUR TRUTH
- 3 REFRAME WHAT IS POSSIBLE

WRITE DOWN INSTANCES WHERE YOU WATER DOWN!

#COURAGE



STORY #4
You Don't Belong Here

- 1 ENVISION YOUR END GAME
- 2 DIFFERENTIATE BETWEEN REACTION AND BEING REACTIVE
- 3 TAKE RESPONSIBILITY FOR OUR WORDS

MAKE ONE SMALL CHANGE!

#GRACE



STORY #5
How About That Pancake?

- 1 ALLOW RUTS TO BE BROKEN BY ANY MEANS NECESSARY
- 2 ACCEPT AN OLIVE BRANCH
- 3 GAUGE INTENT OBJECTIVELY
- 4 OWN YOUR POWER

TAKE A BREATH THE NEXT TIME THE JUICES FLOW!

#HUMILITY



STORY #6
Do You Know Who I Am??

- 1 RECOGNIZE YOUR CONFINES
- 2 INSPIRE MOXIE
- 3 PASS THE TORCH

START A GENUINELY CURIOUS CONVERSATION!