

**FOLLOW THIS TRACK IF:**

- You are interested in taking your allyship to the next level
- You want to learn best practices for ally engagement
- You want to learn new ways to advocate for LGBTQ your colleagues

**Sponsored By:**





**INTERSECTIONALITY  
TRACK**

**TUESDAY**

**SESSION 1**

LGBT Housing  
Intersects with Income,  
Employment, Mobility,  
Discrimination,  
Marriage Equality

**9:30AM - 10:30AM**

**OPENING  
BRUNCH**

**11AM - 1:30PM**

**WEDNESDAY**

**SESSION 4**

LGBTQ-BXB: Engaging  
Employees Across  
Generations

**9AM - 10AM**

**SESSION 3  
FEATURED PANEL**

Intersectional Allyship within the  
LGBTQ Community

**4PM - 5:30PM**

**SESSION 3**

Think differently! Celebrating  
Psychological Diversity with Deloitte  
Business Chemistry

**4PM - 5:30PM**

**SESSION 2**

Intersection of LGBT  
and Differing Ability:  
Supporting All of Us

**2PM - 3:30PM**

**SESSION 5**

An Intimate Conversation with  
Black/African American LGBTQ+  
Women & Allies

**11AM - 12:30PM**

**SESSION 5**

Power of Intersectionality:  
How Business Resource Groups (BRGs)  
Can Partner to Drive Change

**11AM - 12:30PM**

**SESSION 6**

Intersectionality—Is  
your BRG getting you  
there?

**4PM - 5:30PM**

**NIGHT  
OUT**

**7:30PM - 10:30PM**

**THURSDAY**

**ON TO  
D.C. IN  
2019!**

**GALA**

**7PM - 10PM**

**SESSION 8**

Beyond the Blame Game: Religion  
and LGBTQ Inclusion at Work

**2PM - 3:30PM**

**SESSION 8**

People of Color  
Community Roundtable

**2PM - 3:30PM**

**SESSION 7**

Where My  
People At?

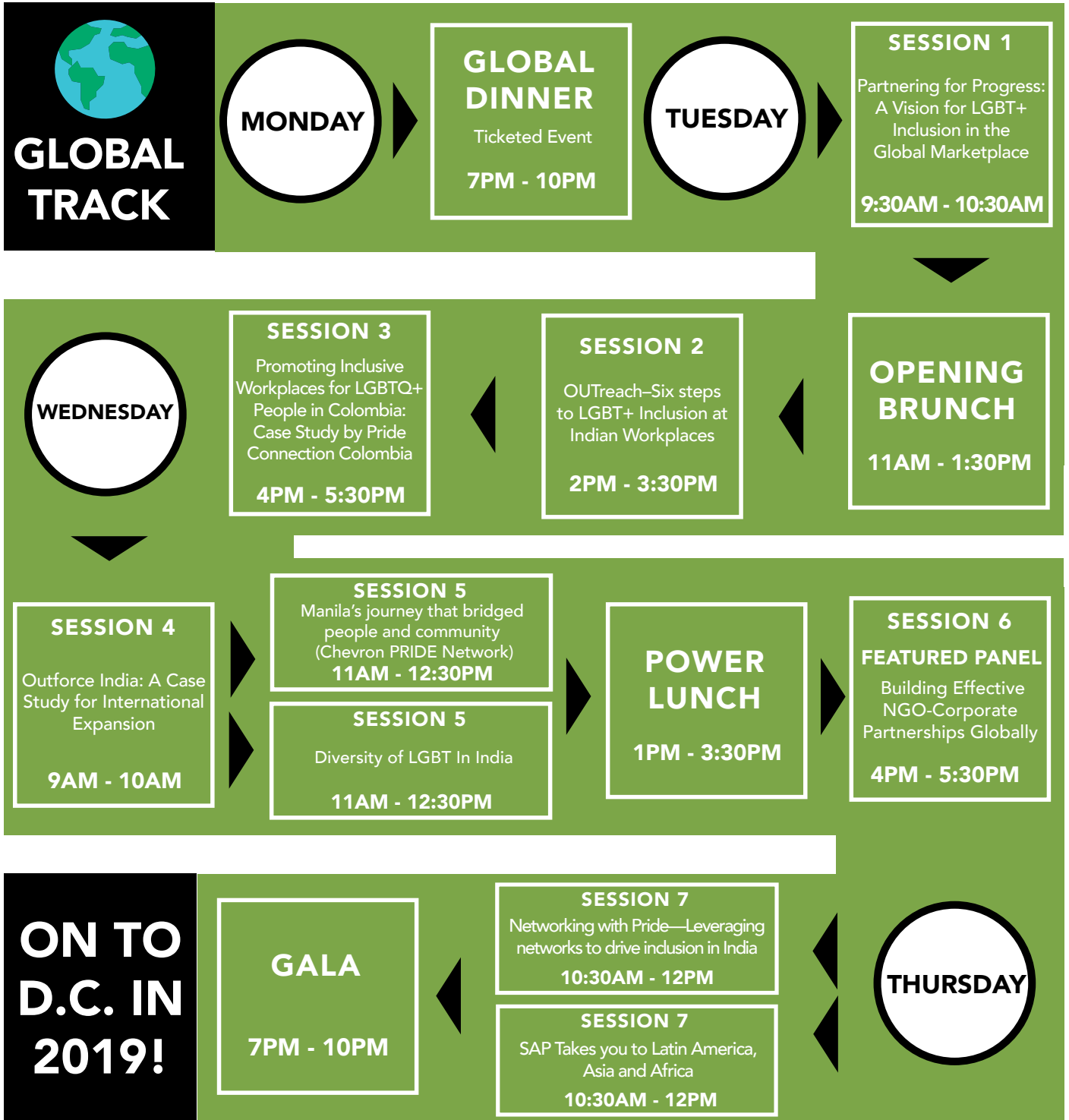
**10:30AM - 12PM**

**FOLLOW THIS TRACK IF:**

- You hold many identities that are important and impactful to you
- You want to hear and share insights about navigating identities in the workplace
- You want to learn about the diversity within the LGBTQ community

**Sponsored By:**





**FOLLOW THIS TRACK IF:**

- You work outside of the U.S.
- You often travel globally for work or are responsible for others who travel globally for work
- You're considering an executive expat assignment

**Sponsored By:**



JPMORGAN CHASE & CO.





**TRANSGENDER &  
GENDER-EXPANSIVE  
TRACK**

**TUESDAY**

**SESSION 1**

Connecting Trans Families—  
Got Storytelling?

**9:30AM - 10:30AM**

**OPENING  
BRUNCH**

**11AM - 1:30PM**

**WEDNESDAY**

**SESSION 4**

Bank of America:  
When Gender Doesn't Fit in a Box

**9AM - 10AM**

**SESSION 4**

Transitioning at Work: Strategies  
and Best Practices

**9AM - 10AM**

**SESSION 3**

Transgender Experiences:  
Workplace Transition  
and Inclusion

**4PM - 5:30PM**

**SESSION 2**

Companies Share  
How They Implement  
Transgender Medical  
Benefits Globally

**2PM - 3:30PM**

**SESSION 5**

Beyond Transition:  
Non-Transitioning and  
Post-Transition  
Trans Employees

**11AM - 12:30PM**

**SESSION 6**

Ready. Set. Go. – Being Prepared  
for Your Transgender Employee

**4PM - 5:30PM**

**SESSION 6**

Moving a Mountain: You CAN  
Expand gender-related healthcare

**4PM - 5:30PM**

**NIGHT  
OUT**

**7:30PM - 10:30PM**

**THURSDAY**

**ON TO  
D.C. IN  
2019!**

**GALA**

**7PM - 10PM**

**SESSION 8**

Transgender Inclusion:  
Aerospace & Defense  
Industry

**2PM - 3:30PM**

**SESSION 7**

Employers and  
Trans-Inclusive Policies:  
Empowering Everyone to Advocate

**10:30AM - 12PM**

**SESSION 7**

Best Practices for Transgender  
Inclusion in the Workplace

**10:30AM - 12PM**

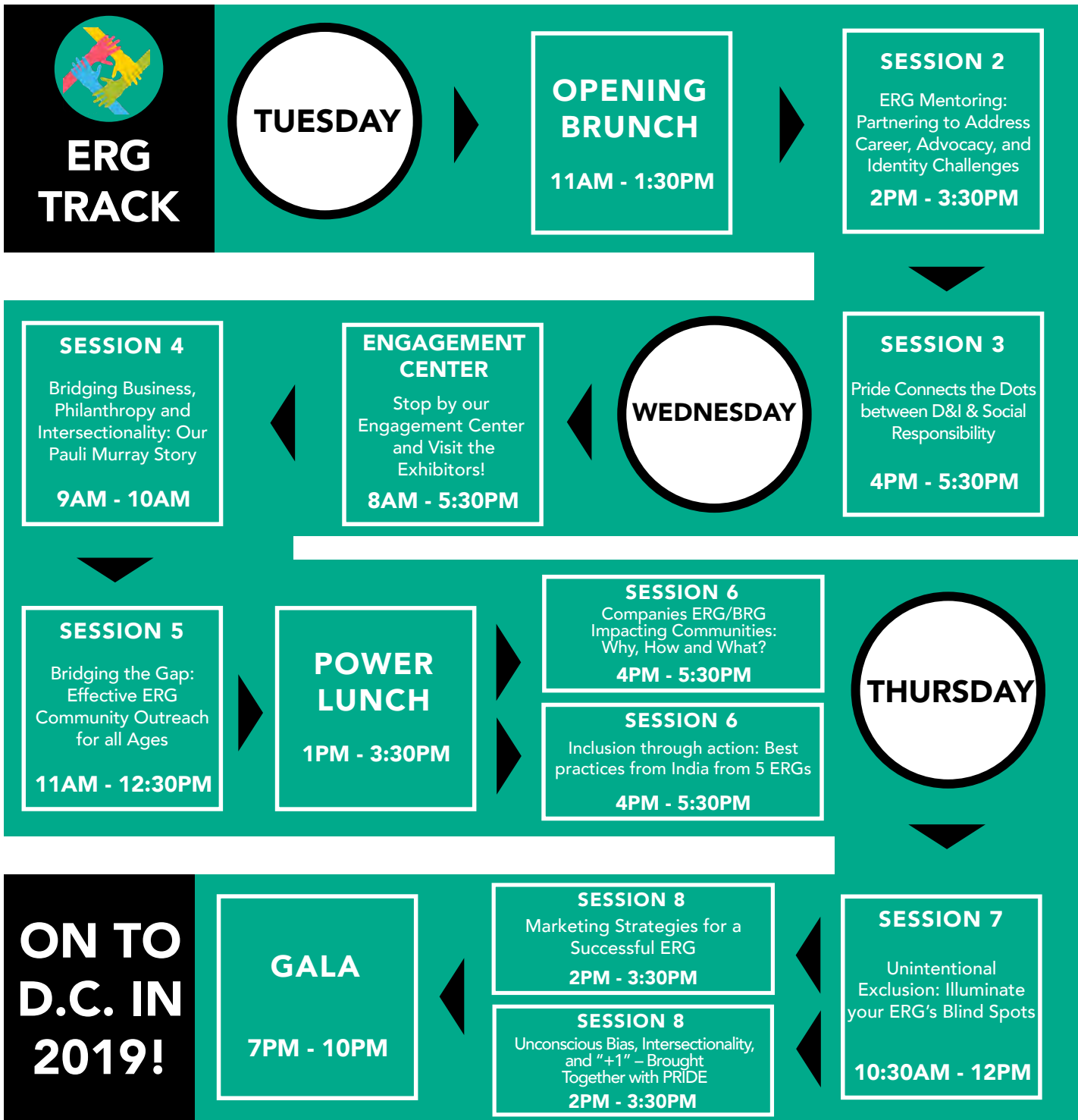
**FOLLOW THIS TRACK IF:**

- You have a special interest in various gender identities and expressions
- You want to create a trans- and gender-diverse inclusive workplace climate
- You want to learn best practices for supporting transitioning employees and colleagues

**Sponsored By:**

**Bank of America**





**FOLLOW THIS TRACK IF:**

- You're an ERG member, leader, or executive sponsor
- You want to learn best practices for growing your ERG
- You want to maximize your ERG's business impact

**Sponsored By:**





**ADVANCED  
ERG/BRG  
TRACK**

**TUESDAY**

**SESSION 1**

ERG, BRG, Then What?  
The Evolution of a  
Mature ERG

**9:30AM - 10:30AM**

**OPENING  
BRUNCH**

**11AM - 1:30PM**

**SESSION 4**

Letting Go: Passing  
the Torch of ERG  
Leadership

**9AM - 10AM**

**ENGAGEMENT  
CENTER**

Stop by our  
Engagement Center  
and Visit the  
Exhibitors!

**8AM - 5:30PM**

**WEDNESDAY**

**SESSION 2**

Corporate-Community  
Partnerships: From  
Rural to Metropolitan

**2PM - 3:30PM**

**SESSION 5**

Creating Global  
Engagement with Pride

**11AM - 12:30PM**

**SESSION 5**

**FEATURED PANEL**  
Corporate Activism and Advocacy

**11AM - 12:30PM**

**POWER  
LUNCH**

**1PM - 3:30PM**

**SESSION 6**

Providing  
Leadership for  
Diversity & Inclusion  
at a Small Site

**4PM - 5:30PM**

**THURSDAY**

**ON TO  
D.C. IN  
2019!**

**GALA**

**7PM - 10PM**

**SESSION 8**

Representing  
Intersectionality:  
How Collaboration  
with Minority ERGs  
Increases

**2PM - 3:30PM**

**SESSION 7**

Where do we go from Here? The Evolution  
of Employee Resource Groups in the Age  
of Inclusion Councils

**10:30AM - 12PM**

**SESSION 7**

Mergers and Acquisitions and Divestitures:  
Oh My!!! How your Employee Resource  
Group Can Navigate Through a Period of  
Change for the Company

**10:30AM - 12PM**

**FOLLOW THIS TRACK IF:**

- You're a member, leader, or executive sponsor of an advanced ERG/BRG
- Your ERG/BRG is well established, and you want to maximize its impact
- Your ERG/BRG is facing tough questions about how to continue progressing

**Sponsored By:**

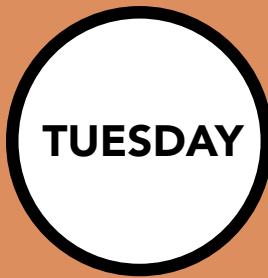
**First Data**



**T.RowePrice**



**PROFESSIONAL  
DEVELOPMENT  
TRACK**



**SESSION 1**

From the Inside Out:  
Valuing the Power of  
Individuals

**9:30AM - 10:30AM**

**OPENING  
BRUNCH**

**11AM - 1:30PM**

**WEDNESDAY**

**SESSION 4**

Mastering Authentic  
Communication at  
Work and Beyond

**9AM - 10AM**

**SESSION 3**

Reverse Mentoring  
and How it Enhances  
Relationships Internally  
and Externally with  
Customers

**4PM - 5:30PM**

**SESSION 2**

The Art of  
Inclusive Leadership

**2PM - 3:30PM**

**SESSION 2**

How LGBTQ Senior Executives  
Visibly Influence Company Culture

**2PM - 3:30PM**

**SESSION 5**

Shifting Leader  
Behavior:  
From the Board Room  
to Plant Floor

**11AM - 12:30PM**

**POWER  
LUNCH**

**1PM - 3:30PM**

**NIGHT  
OUT**

**7:30PM - 10:30PM**

**THURSDAY**

**ON TO  
D.C. IN  
2019!**

**GALA**

**7PM - 10PM**

**SESSION 8**

Compassionate  
Leadership: Leading  
All-In from the Heart

**2PM - 3:30PM**

**SESSION 7**

Active Executive  
Sponsorship: How to  
Walk the Walk

**10:30AM - 12PM**

**FOLLOW THIS TRACK IF:**

- You are looking to gain new professional skills
- You want to learn how to effectively use your professional position to advance LGBTQ inclusion
- You are an executive looking to become a better ally and leader for LGBTQ employees

**Sponsored By:**





**LGBTQ  
MARKETING  
TRACK**

**TUESDAY**

**SESSION 1**  
Best Practices for  
Talking with Your  
Company About  
LGBTQ+ Marketing  
**9:30AM - 10:30AM**

**OPENING  
BRUNCH**  
**11AM - 1:30PM**

**WEDNESDAY**

**SESSION 4**  
12th LGBTQ  
Community Survey:  
Key Findings,  
Marketing Insights and  
Outreach  
**9AM - 10AM**

**SESSION 3**  
Pride 2.0! Create a  
Symphony Between  
Your ERG &  
Marketing Team  
**4PM - 5:30PM**

**SESSION 2**  
**FEATURED PANEL**  
LGBTQ Marketing –  
Trends and Insights  
**2PM - 3:30PM**

**SESSION 5**  
How LGBTQ Advocacy  
Impacts Marketing  
Strategy  
**11AM - 12:30PM**

**POWER  
LUNCH**  
**1PM - 3:30PM**

**SESSION 6**  
Next Generation Customers:  
Exploring Gen Z and the expanding  
'Q' in LGBTQ  
**4PM - 5:30PM**

**SESSION 6**  
The Rainbow Mickey Collection:  
Audience Expansion Through Cast  
Member  
**4PM - 5:30PM**

**THURSDAY**

**ON TO  
D.C. IN  
2019!**

**GALA**  
**7PM - 10PM**

**SESSION 8**  
Marketing Strategies  
for a Successful ERG  
**2PM - 3:30PM**

**SESSION 7**  
Modern Approach to  
LGBT Engagement:  
A Blueprint for Success  
**10:30AM - 12PM**

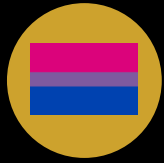
**FOLLOW THIS TRACK IF:**

- You are involved in planning your company's marketing and/or branding strategies
- You want to learn to design LGBTQ-inclusive marketing campaigns
- You are an ERG/BRG member who wants to impact your company's marketing strategy

**Sponsored By:**







**BI+ / QUEER  
TRACK**

**TUESDAY**

**SESSION 1**  
Dear White Gays  
9AM - 10:30AM

**OPENING  
BRUNCH**  
11AM - 1:30PM

**WEDNESDAY**

**SESSION 3**  
Bi the Way,  
There is a B in LGBTQ  
4PM - 5:30PM

**SESSION 2**  
Bi My Side: Allies, Do Your Part to  
Eradicate Bi-Erasure  
2PM - 3:30PM

**SESSION 3**  
Bisexual Community Roundtable (1)  
(Closed to Bisexual Participants)  
4PM - 5:30PM

**SESSION 2**  
Non-binary Inclusion in the  
Workplace - Roundtable Discussion  
2PM - 3:30PM

**SESSION 4**  
Roundtable on Bisexuality  
(Open to All)  
9AM - 10AM

**SESSION 5**  
What about the B?  
Better Engage the "B"  
in LGBTQ  
11AM - 12:30PM

**SESSION 6**  
Bisexual Allyship  
Roundtable  
4PM - 5:30PM

**THURSDAY**

**SESSION 4**  
Bisexual Community Roundtable (2)  
(Closed to Bisexual Participants)  
9AM - 10AM

**GALA**  
7PM - 10PM

**SESSION 8**  
Bisexual and Beyond:  
Measurement Matters  
2PM - 3:30PM

**SESSION 7**  
Unintentional  
Exclusion:  
Illuminate your ERG's  
Blind Spots  
10:30AM - 12PM

**ON TO  
D.C. IN  
2019!**

**FOLLOW THIS TRACK IF:**

- You have a special interest in bisexual/non-monosexual orientations and queer identities
- You want to create a workplace climate inclusive of bisexual/non-monosexual and queer employees
- You are a bisexual or queer employee who faces specific challenges based on your identity

**Sponsored By:**





**LAW, POLICY,  
& BENEFITS  
TRACK**

**TUESDAY**

**SESSION 1**

Applying AI to  
LGBTQ Mental  
Wellness Support  
in the Workplace

**9:30AM - 10:30AM**

**OPENING  
BRUNCH**

**11AM - 1:30PM**

**WEDNESDAY**

**SESSION 4**

What they Don't Tell  
You about Becoming  
an LGBTQ Parent

**9AM - 10AM**

**SESSION 3**

Storming the  
Statehouse: How to  
Educate & Empower  
Your Workforce

**4PM - 5:30PM**

**SESSION 2**

"Religious Refusals":  
Masterpiece Cakeshop  
and the Future of  
Anti-Discrimination Law

**2PM - 3:30PM**

**SESSION 5**

Global Corporate Leadership in  
Public Policy

**11AM - 12:30PM**

**POWER  
LUNCH**

**1PM - 3:30PM**

**SESSION 6**

Moving a Mountain: You CAN  
Expand Gender-Related Healthcare

**4PM - 5:30PM**

**THURSDAY**

**SESSION 5**

**FEATURED PANEL**  
Corporate Activism and Advocacy

**11AM - 12:30PM**

**SESSION 6**

"Is there a place for me in #MeToo"  
How Inclusive Employers are  
Effectively Navigating the Legal Terrain  
of #MeToo for LGBT Employees

**4PM - 5:30PM**

**ON TO  
D.C. IN  
2019!**

**GALA**

**7PM - 10PM**

**SESSION 8**

Financial Wellness for  
LGBTQ Communities

**2PM - 3:30PM**

**SESSION 7  
FEATURED PANEL**

Corporate Leadership  
in the Post  
Masterpiece Era

**10:30AM - 12PM**

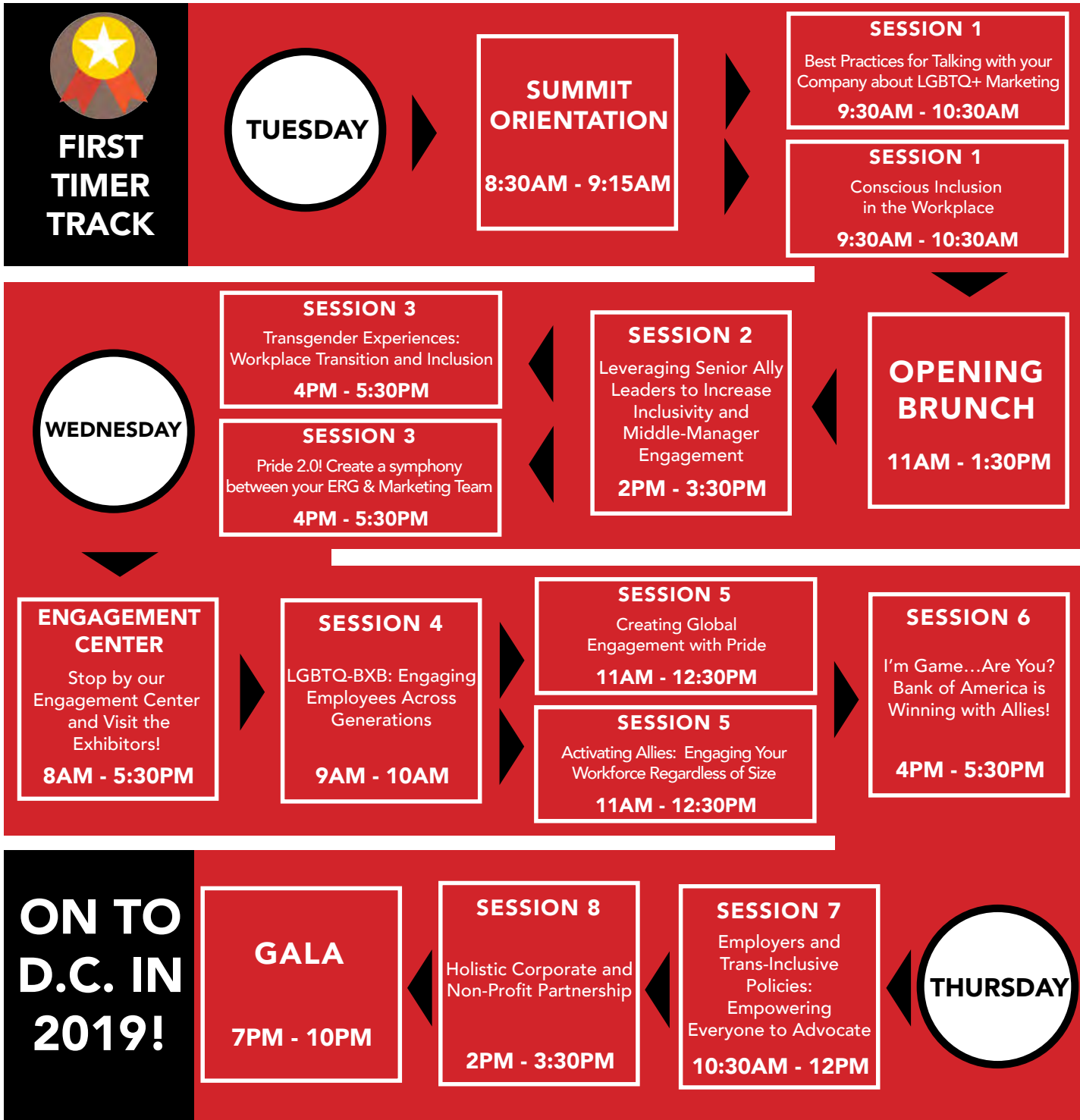
**FOLLOW THIS TRACK IF:**

- You work in your company's legal, policy, or benefits teams
- You want to learn how to effectively extend benefits to your LGBTQ employees
- You want to ensure your company is in line with legal guidelines around LGBTQ inclusion

**Sponsored By:**

**CHUBB®**





**FOLLOW THIS TRACK IF:**

- You are attending Summit for the first time
- You want to attend some of the best sessions that Summit has to offer
- You want to make the most of your first Summit experience

**Sponsored By:**





**D&I  
EXPERT  
TRACK**



**SESSION 1**  
Partnering for Progress:  
A Vision for LGBT+  
Inclusion in the Global  
Marketplace  
**9AM - 10:30AM**

**OPENING  
BRUNCH**  
**11AM - 1:30PM**

**DIVERSITY  
& INCLUSION  
LEADERSHIP  
BREAKFAST**  
Ticketed Event  
**9AM - 10:30AM**



**SESSION 3  
FEATURED PANEL**  
Intersectional Allyship  
Within the LGBTQ  
Community  
**4PM - 5:30PM**

**SESSION 2**  
"Religious Refusals":  
Masterpiece Cakeshop  
and the Future of  
Anti-Discrimination Law  
**2PM - 3:30PM**

**SESSION 4**  
The Day After: How Companies can  
Effectively Leverage BRGs to Help  
Deal with Tragedy  
**9AM - 10AM**

**SESSION 4**  
Outforce India: A Case Study for  
International Expansion  
**9AM - 10AM**

**SESSION 5**  
Beyond Transition:  
Non-transitioning and  
Post-transition  
Trans Employees  
**11AM - 12:30PM**

**SESSION 6**  
Implementing and  
Leveraging Self-ID  
**4PM - 5:30PM**

**SESSION 6**  
"Is there a place for me in #MeToo?"  
How Inclusive Employers are Effectively  
Navigating the Legal Terrain of #MeToo  
for LGBT Employees  
**4PM - 5:30PM**



**ON TO  
D.C. IN  
2019!**

**GALA**  
**7PM - 10PM**

**SESSION 8**  
Representing  
Intersectionality:  
How Collaboration  
with Minority ERGs  
Increases Inclusivity  
**2PM - 3:30PM**

**SESSION 7**  
Beyond HQ – Fostering  
Corporate LGBTQ+ Culture to  
Satellite Locations  
**10:30AM - 12PM**

**SESSION 7**  
Where do we go from here? The  
Evolution of Employee Resource  
Groups in the Age of Inclusion Councils  
**10:30AM - 12PM**

**FOLLOW THIS TRACK IF:**

- This is your 3+ Out & Equal Workplace Summit
- You're a Diversity & Inclusion senior leader
- You're a senior executive at a Fortune 1000 company

**Sponsored By:**

