



IC Pride Strategic Goals

December 2017

Strategic Theme	Expand Reach and Strengthen Leadership Pipeline	Share Best Practices Across the IC	Influence IC Policies	Promote Visibility in IC and Conduct LGBT Education Efforts	Conduct External Outreach
Definition	Expanding IC Pride's reach into other parts of the IC and strengthening our leadership pipeline	Using our network within IC Pride to share best practices and lift up other organizations	Influencing policies to ensure that they are inclusive of all employees, with a special focus on issues that can negatively impact LGBT employees	Promoting education, awareness, and visibility within the IC through a variety of educational efforts, briefings, and ally-building with the goal of building a more inclusive culture	Endorsing that the IC is an inclusive place to work for LGBT individuals through outreach events