

# OUT & EQUAL

## GLOBAL INITIATIVES

SHAPING THE FUTURE OF GLOBAL LGBTQ WORKPLACE INCLUSION



# GLOBAL NETWORKS

## Global Partner Network

Out & Equal's Global Partner Network is made up of active LGBTQ NGOs that provide local subject matter expertise in countries and regions around the world. Out & Equal partners with them to educate, convene, and further LGBTQ workplace equality in these varied local contexts. These partners serve to both strengthen local capacity and provide Out & Equal and its corporate partners with a global network of experts in LGBTQ workplace inclusion.

## Global Rapid Response Network

International advocacy on global LGBTQ issues is an increasingly important but nuanced and sensitive effort, with a delicate and fluid set of variables to navigate. Out & Equal's Global Rapid Response Network provides a conduit for like-minded corporations to connect and engage on issues of importance to the LGBTQ community around the world.

## Global Advisory Committee & Global Champions

The Out & Equal Global Advisory Committee and Global Champions group are important sources of leadership and guidance on how Out & Equal engages with our constituents globally.



# GLOBAL INITIATIVES

Out & Equal's Global Initiatives Department provides leadership and support for multinational companies and non-governmental organizations (NGOs) around the world to advance LGBTQ workplace equality in diverse regions.

We produce a variety of globally-focused programming and content, host events worldwide, and manage a number of international networks all designed to help organizations confront the challenges of providing a safe, welcoming, and supportive environment for LGBTQ employees around the world in differing cultural and legal environments.

## Knowledge Sharing

### • Global Webinar Series •

Out & Equal's Global Webinar Series includes bi-monthly, hour-long webinars on topics relevant to LGBTQ workplace equality outside of the United States, focusing on both specific locales and larger global trends.

### • Global Fellowship Program •

The Out & Equal Global Fellowship is a six-week intensive program for visiting international fellows from outside of the United States to empower, inspire, and train them to become leaders for LGBTQ workplace equality in their corporate place of work or for their local NGO.



# 2019 GLOBAL EVENTS



## WHERE

Shanghai

## ABOUT

The Out & Equal China Forum will advance discussions on the business case for LGBTQ inclusion in the workplace, connect corporate leaders who recognize the value of inclusion and diversity, and share the experiences of those who are pioneering LGBTQ inclusion efforts in China.

## WHERE

Bangalore

## ABOUT

With high rates of workplace discrimination, homophobia, and transphobia, India presents unique challenges for LGBTQ people in the workplace. The Out & Equal LGBTQ Workplace Inclusion Forum (Bangalore) will explore both challenges and recent successful efforts towards workplace inclusion, and give participants access to valuable best practices to implement in their own workplaces.



## WHERE

São Paulo

## ABOUT

Now our largest event outside of the United States, the Out & Equal LGBTQ Workplace Inclusion Forum (São Paulo) convenes executives, LGBTQ leaders, and allies from across a wide spectrum of Brazilian domestic and multinational companies to discuss global trends and best practices in LGBTQ workplace equality, with a focus on the Brazilian workplace.



## WHERE

Washington D.C.

## ABOUT

As Out & Equal's global network expands and the number of international Summit attendees grows, we are constantly evolving our Summit content to meet the increasingly global needs of Summit attendees. In 2019, this will include two tracks for Global Leadership Day on the day before the conference begins, a series of Global workshops during the main conference, and a Global Dinner to bring together international attendees.

***Be sure to check out Out & Equal's website for more global events that may be added throughout the year!***



# PARTNERSHIP OPPORTUNITIES

Out & Equal's Global Initiatives provide an excellent opportunity for partners to engage in key markets around the world and enhance their thought leadership in strategic focus areas.

- 1 Sponsor a Global Forum or Roundtable
- 2 Fund a Global Fellow
- 3 Submit workshop and panel ideas for our global event programming



## CONTACT INFORMATION

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OUT & EQUAL  
WORKPLACE ADVOCATES