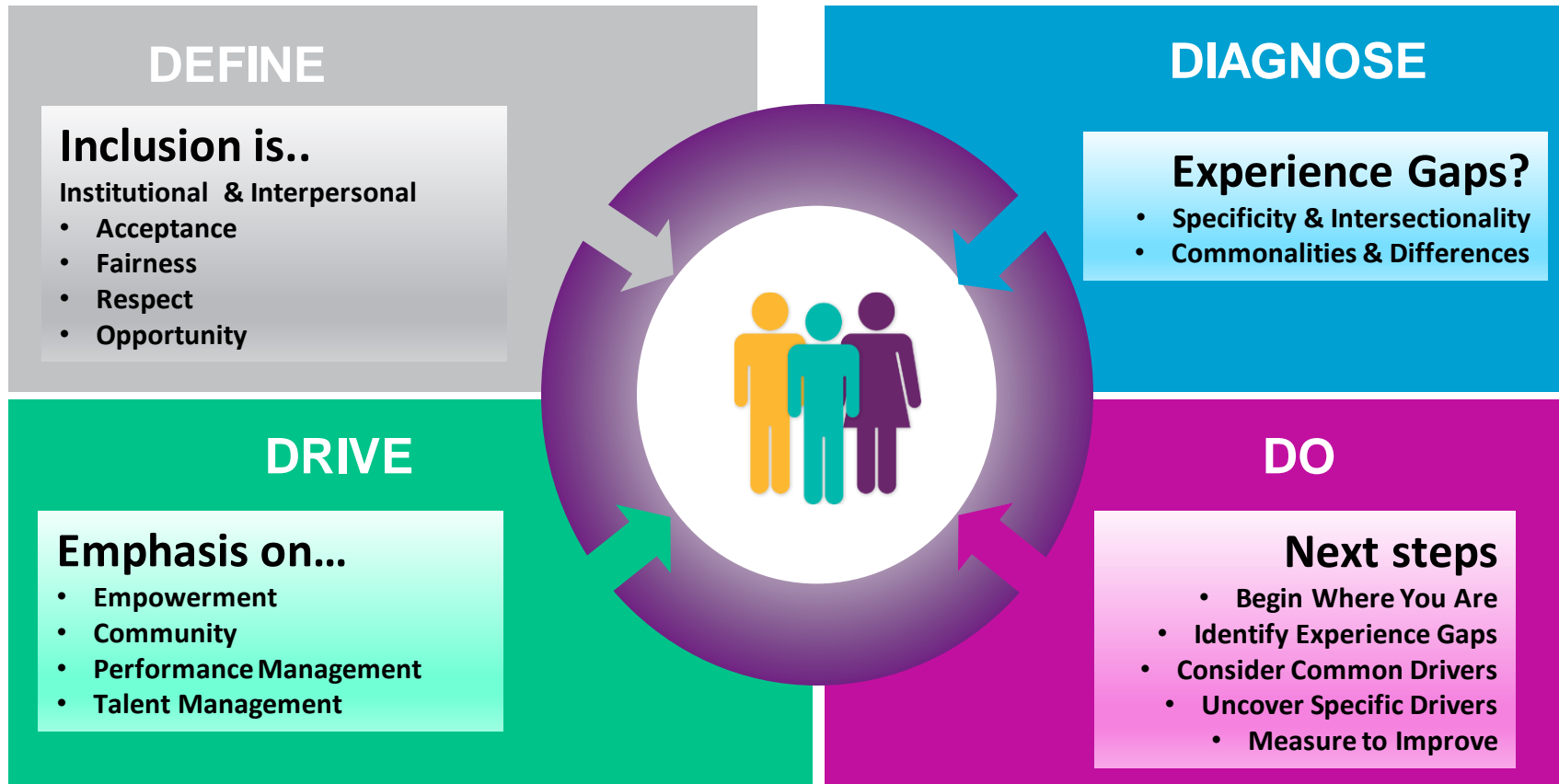


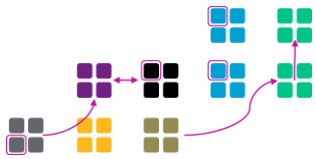


# Considerations for a Whole-System Approach to Inclusion



*Why? Because inclusive leaders drive engagement and performance; diverse teams match the market and drive innovation.*





# Exercise: Your Inclusion Action Plan



## Begin Where You Are

How well are acceptance, respect, fairness and equal opportunity embedded in your culture? \_\_\_\_\_

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## Identify Experience Gaps

How are you segmenting your workforce, and how are you identifying experience gaps between the segments?

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## Consider the Drivers

What are your hypotheses regarding the root causes of experience gaps? Consider the common drivers we identified. \_\_\_\_\_

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## Action Plan

What actions can you take? How will you measure progress? \_\_\_\_\_

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