

# **Welcome to Out & Equal 2011 August Town Call**

Be sure to dial into the  
audio portion of the conference

1-866-740-1260 (U.S. & Canada)

Participant Access code: 6946500

Welcome! Your line will be muted and this session  
will be recorded for our archives!

# August Town Call

## A View from the Top: LGBT Executives



**Opening Comments:** Selisse Berry – Executive Director of Out & Equal

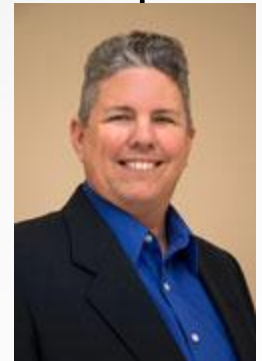
### **Presenters:**

Donna Griffin - [chedda1353@yahoo.com](mailto:chedda1353@yahoo.com)

Bobby Wilkinson - [bobby.wilkinson.c433@statefarm.com](mailto:bobby.wilkinson.c433@statefarm.com)

Mike Feldman - [mike.feldman@hp.com](mailto:mike.feldman@hp.com)

**Moderator:** Pat Baillie, Associate Director of Training

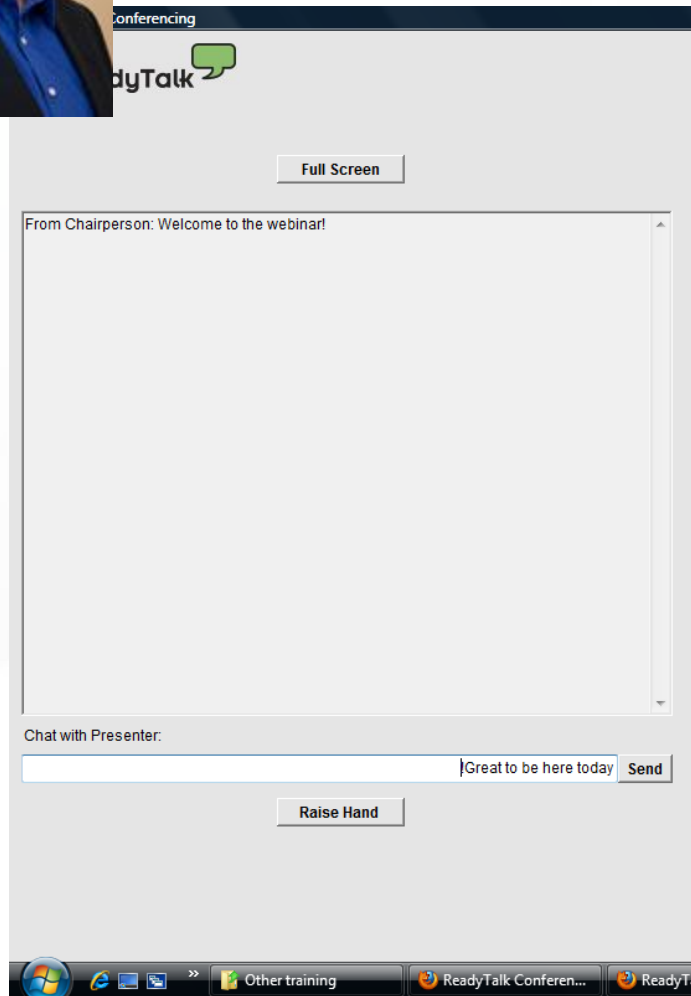


# Announcements



- **September 7 & 14 (1:00pm PDT)** – Out & Equal University - Taking Lesbian, Gay, Bisexual and Transgender equality from Theory to Reality: Insights from Brian McNaught on where we came from, where we are today and where do we need to go to advance our global human rights movement
- **September 13** – Tampa Bay Regional Affiliate hosts Train the Trainer
- **September 14** – Tampa Bay Regional Affiliate hosts Building Bridges
- **September 22** – September Town Call – Business of Change Update
- **October 5** – Professional Networking Webinar hosted by CareerLink
- **Oct 25-28** – Annual Workplace Summit, Dallas (Registration & hotel booking now open!)
- Check [www.outandequal.org](http://www.outandequal.org) for more info on:
  - Upcoming & Archive Training - <http://www.outandequal.org/training-programs>
  - Regional Affiliates - <http://www.outandequal.org/regional-affiliates>
  - Employee Resource Groups - <http://www.outandequal.org/resources/groups>
  - CareerLink - <http://lgbtcareerlink.com/>
  - Summit 2011 - <http://outandequal.org/summit-2011>

# ReadyTalk Features



- Phone lines are muted
- Ask questions by using the chat feature
- Chat is seen by the all the presenters
- Technical problems, raise your hand and check the chat box!
- Cut & Paste links from chat
- Polling – select an answer, submit and see results

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# Opening Remarks



**Selisse Berry – Executive Director**

# Poll

- Does your company have any LGBT top executives?
  - Yes and they are out
  - Yes but they are not out
  - Not that I know of
  - Not applicable

# Poll

- Do you feel your company would promote LGBT qualified candidates to the C-suite?
  - Yes and there would be no reaction
  - Yes and there might be a reaction
  - Yes and there would be a reaction
  - No
  - Not sure
  - Not applicable

# Can you tell us about your career path?



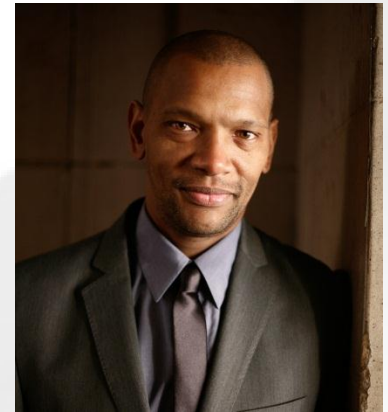
# Poll

- Are you out as LGBT at work?
  - Yes to everyone
  - Yes to some
  - No
  - Not applicable

# How did being LGBT impact your work life/career?



# What has changed in the workplace about LGBT employees since you started?



# **Can you share one story on either a success or challenge you faced making it to the top and being LGBT?**



# Poll

- Do you agree that it's important to have visible LGBT executives?
  - Strongly Agree
  - Agree
  - Neutral
  - Disagree
  - Strongly disagree
  - Not applicable

# What advice would you give new LGBT employees?



# Discussion/Questions



- *How to ask a question...*
  - Online - use chat mode anytime during webinar
- *Add to the discussion...*
  - Chat in your comments/thoughts/insights



# Closing Comments



# Thank you for your participation!

*Please complete the short survey at the end of the call!*

*Consider a donation to Out & Equal:*

*<http://www.outandequal.org/about/Donations.asp>*

*or text the word “equal” to 20222 to make a \$10 donation*

Join us for our next Town Call - September 29  
The Business of Change: Sponsorship or Partnership

Hope to see you at the Out & Equal Summit!  
Information at <http://outandequal.org/summit-2011>

More questions? Contact Pat Baillie, Associate Director of Training  
[pbaillie@outandequal.org](mailto:pbaillie@outandequal.org) - 415-694-6521

