

Welcome to Out & Equal 2011 November Town Call

Be sure to dial into the
audio portion of the conference

1-866-740-1260 (U.S. & Canada)

Online: www.readytalk.com, Join a Meeting

Participant Access code: 6946500

Welcome! Your line will be muted and this session
will be recorded for our archives!



Want to sponsor the 2012 Out & Equal Town Calls – contact us!

November Town Call Inside LGBT: Being a Transgender Community Ally



Presenters:

- Lori Fox, Diversity Consultant – Moderator
- Louise Young, Senior Software Engineer, Raytheon
- Brian McNaught, Workplace Educator and Writer
- John Mastroilli, University Program Leader – Intuit
- Heidi Bruins Green, Learning & Development Architect

Moderator: Pat Baillie

Associate Director of Training



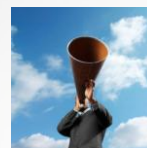
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Pat Baillie
Associate Director of Training



Announcements

- Dec 15 – Monthly Town Call Webinar – AIDS/HIV: Business Impact/Global Changes
- Mar 12-14 – Executive Forum in San Francisco
- Mar 14 – Leadership Gala Dinner in San Francisco
- Jul 4-6 – Global Summit in London
- Oct 30 – Nov 2 – 2012 Annual Summit in Baltimore
- Check www.outandequal.org for more info on:
 - Upcoming & Archive Training - <http://www.outandequal.org/training-programs>
 - Regional Affiliates - <http://www.outandequal.org/regional-affiliates>
 - Employee Resource Groups - <http://www.outandequal.org/resources/groups>
 - CareerLink - <http://lgbtcareerlink.com/>
 - Summit 2012 - <http://outandequal.org/summit-2012>



ReadyTalk Features

Pat Baillie



- Phone lines are muted
- Ask questions by using the chat feature
- Chat is seen by the all the presenters
- Technical problems, raise your hand and check the chat box!
- Cut & Paste links from chat
- Polling – select an answer, submit and see results

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Opening Comments

- *What is transgender?*
- *Why this panel now?*
- *What did we see at the Summit?*
- *Why do we need allies?*



Lori Fox, Diversity Consultant
 Moderator



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Introductions



Lori Fox, Diversity Consultant
Moderator

- *What inspires each of you to be here today?*
- *Describe your own experience/story. How did you become an ally?*



Louise Young



Brian McNaught



John Mastrorilli



Heidi Bruins Green



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Barriers for Allies



Lori Fox, Diversity Consultant
Moderator

- *How can the G, L and B community become a champion/ally, in particular, when some in the community don't think the T belongs?*
- *Talk about the "struggle" to find support for Transgender inclusion*
- *How do you get past being an "intellectual" ally?*



Brian McNaught



John Mastrorilli



Heidi Bruins Green



Louise Young



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Advice?



Lori Fox, Diversity Consultant
Moderator

- *What can someone do on a personal level to become more of an ally?*
- *What can someone do in the workplace to be more of an ally for transgender employees?*



John Mastroilli



Heidi Bruins Green



Louise Young



Brian McNaught



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Discussion/Questions



Lori Fox



Louise Young



Brian McNaught



John Mastroilli



Heidi Bruins Green

- *How to ask a question...*
 - Online - use chat mode anytime during webinar
- *Add to the discussion...*
 - Chat in your comments/thoughts/insights



Pat Baillie



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Closing Comments



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Moderator: Pat Baillie
 Associate Director of Training



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Thank you for your participation!

Please complete the short survey at the end of the call!

Consider a donation to Out & Equal:

<http://www.outandequal.org/about/Donations.asp>
 or text the word “equal” to 20222 to make a \$10 donation

Join us for our next Town Call – December 15
 AIDS/HIV: Business Impact/Global Changes

Check out the Executive Forum and Global Summit
 Information at <http://outandequal.org>

More questions? Contact Pat Baillie, Associate Director of Training
pbaille@outandequal.org - 415-694-6521



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