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2010 Out & Equal Workplace Summit

October 5–8 in Los Angeles
Presented by Deloitte and Hewlett-Packard



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BREAKING NEWS

Summit host hotels are nearly full- Book your room at the:

[JW Marriott](#) Los Angeles at LA Live, [The Westin Bonaventure Hotel & Suites](#) Los Angeles, [City Center Hotel](#), Luxe City Center, or [Ritz-Carlton](#), Los Angeles.

The 2010 Workplace Summit welcomes Sheryl Lee Ralph to the Summit stage



Out & Equal Workplace Advocates is thrilled to welcome distinguished actor and HIV/AIDS activist Sheryl Lee Ralph to the 2010 Out & Equal Workplace Summit stage.

Ms. Ralph will join Out & Equal's Founding Executive Director Selisse Berry and Intuit CEO Brad Smith as a [Plenary speaker](#) on the second day of the Workplace Summit scheduled for October 5-8 in Los Angeles.

Angeles.

Sheryl Lee Ralph will highlight the role of activism in the fight for equality while providing insight on the intersecting roles of diverse populations.

Sheryl Lee Ralph's career ranges from a Tony-nomination in "Dreamgirls," to a television career with "Designing Women" to recent critically acclaimed performance of "Sometimes I Cry" which explores the stories of culturally diverse women coping with HIV/AIDS.

Ms. Ralph's life and work focuses on bringing much needed attention to the modern challenges of HIV/AIDS including the creation and production of, "DIVAS Simply Singing" which stands today as one of the most important HIV/AIDS fundraisers in Hollywood. Sheryl Lee Ralph is an HIV/AIDS advocate and celebrity spokesperson for the National Minority AIDS Council (NMAC), a national nonprofit organization dedicated to addressing the challenges of HIV/AIDS.

FOLLOW US

Start following the 2010 Out & Equal Workplace Summit on Twitter and become a Facebook fan, where you can post photos, videos, and interact with other Summit participants.



PHOTO CONTEST

Out & Equal is officially

accepting submissions for the 2010 Summer Photo Contest! It's easy to participate--simply "Like" the Out & Equal Facebook Fan Page to submit a photo! Read more [details](#).

2010 SUMMIT HIGHLIGHTS

REGISTRATION

Register online today to lock in low rates.

HOUSING

Reserve a room at discounted rates for Summit participants today!

WORKSHOPS

Take part in more than 130 innovative workshops and panels, which are the heart of the Summit's success, and are led by a corps of expert presenters, panelists and facilitators.

LEADERSHIP SEMINARS

Join in the discussion at 2010 leadership seminars.

WORKPLACE AWARDS

Celebrate the Out & Equal Workplace Awards — "the Outies" — that recognize those who are leaders in advancing equality for LGBT employees.

BREAKFASTS & LUNCHEONS

Join our topic-focused breakfast and luncheons to enrich your Summit

Sheryl Lee Ralph's presentation promises to encourage and inspire all Summit attendees in both her words and actions.

[Register](#) for the 2010 Workplace Summit online [today!](#)

Special luncheons explore international and women's leadership

The 2010 Workplace Summit features three exciting luncheons to provide networking opportunities, expand valuable discussion and provide unique insights into today's leadership concerns.

Women's Leadership Luncheon

SPONSORED BY ERNST & YOUNG

Join us for the fifth annual lunchtime program focused on women in the workplace featuring special guests: musician, writer and producer [Ilene Chaiken](#); and former California State Assemblywomen and Senator [Sheila Kuehl](#). Open to everyone, but focused on the needs and concerns of women, this luncheon offers a great opportunity to make valuable connections. Lunch is included in the price of the \$50 ticket.

Human Resources Luncheon

SPONSORED BY IBM

Build valuable connections while learning from international business leaders about the role that businesses play—and the impact of HR and diversity strategies—in building local relationships outside the United States. Lunch is included in the price of the \$50 ticket.

Regional Affiliate Luncheon

SPONSORED BY NORTHROP GRUMMAN

Recommended for current and prospective Regional Affiliate participants, as well as those interested in starting a new affiliate in their home town, this lunch event is an opportunity to mingle and share ideas for Regional Affiliate programs, participation, and organizing around local issues. Lunch is included in the price of the \$30 ticket.

Leadership seminars: enhance your skills

Throughout the 2010 Summit are a variety of outstanding leadership [seminars](#) for all members of the business community to utilize. Discover the truth about cultural sensitivity at, "**Cultural Competency/Humility for Leaders**" where Laurie B. Lippin PhD and Stephanie Puentes explain how 21st Century LGBT leaders must understand the important intersections of race and ethnicity with sexual orientation. Or, step into the world of Employee Resource Groups at, "**ERG Leadership that Adds Value**" where

experience.

SUMMIT SPONSORS

Please support our 2010 Summit sponsors.

VOLUNTEER

Be a part of an amazing team of dedicated volunteers, who help make the Summit a success.

NIGHT OUT! NETWORKING

Participate in the 2010 Summit's social events and make meaningful connections.

GLSEN HONORS

GLSEN will Honor Out & Equal in the 2010 [Respect Awards](#) on Oct. 8 in Los Angeles.

Summit Sponsors

Presenting

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Lyne Desormeaux, Steve Salee and Patrick Vitale will discuss the increasing challenges for organizations to prove their relevance and value to members, parent organizations and their communities at large.

Out & Equal's own Stephen Gould presents insight into regional leadership in his seminar, "**Regional Affiliate Leadership**" while Sheryl Dagand and Terry Hildebrandt will prepare their attendees on basic discussion around sexual orientation in, "**LGBT Diversity Leadership Train the Trainer Course.**" And, the 2010 Workplace Summit will specifically target the needs of nonprofit leaders during a full-day seminar focused on building media and partner relationships with the "**LGBT Non-Profit Leadership Development Seminar.**" With such a variety of seminars to participate in, all Summit attendees are sure to discover solutions from high-ranking leaders in their field.

The business case for marriage equality

The one-day Summit within a Summit includes:

THE MARRIAGE EQUALITY BREAKFAST

A panel of respected business and legal experts discuss the state of marriage equality and its relevance to employers in the U.S. Panelists include:



Bob Witeck
Witeck-Combs
Communications,
Inc
MODERATOR



David Codell
Attorney



Carrie Farrell
Principal
Google.org
Partnerships



Brian McNaught
Author
Consultant



Janson Wu
Staff Attorney
GLAD

Although marriage equality is often discussed and debated in the media, the corporate voice has been largely silent. Friday's [Marriage Equality Summit](#) within a Summit will emphasize the Business Case for Marriage Equality – outlining and illustrating why marriage equality is not only a social issue, but also an important business issue worthy of attention. The Marriage Equality Summit within a Summit promises to be an enlightening day of exciting speakers, panelists, and workshops emphasizing the business angle of marriage equality.

The day will include a Featured Breakfast showcasing renowned speakers and leaders in the arena of marriage equality, followed by two Featured Panels

and issue-specific workshops. Guests who choose to purchase a ticket for Friday's events only, also gain entrance to the Closing lunch plenary.

Don't miss out on this opportunity to discover the business case for marriage equality. Corporations in the U.S. are in the unique position to affect cultural and political change – come join the corporate movement for national equality!

New Out & Equal scholarship for a transgender business and community

Champion

Aetna
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Barclays Capital
Clorox
Fidelity Investments
Goldman Sachs
Hewitt
Johnson & Johnson
KPMG
Morgan Stanley
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Continental Airlines
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Dow Chemical
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Harris Interactive
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ING
Intel
ITT
JCPenney
JPMorgan Chase
Kaiser Permanente
Kimberly-Clark
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MasterCard
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Merck
MetLife
MillerCoors
Moody's
Motorola Foundation

leader

Out & Equal Workplace Advocates, in cooperation with the UCLA Anderson School of Management, is offering a full tuition scholarship to the prestigious LGBT Leadership Institute for a qualified person who identifies with the transgender community. The application process for the scholarship is being designed and administered by the Out & Equal Transgender Advisory Committee, with the scholarship winner to be selected by an independent panel of lesbian, gay, bisexual and transgender Leadership Institute alums, and subject to the final approval by the LGBT Leadership Institute admissions team.

The LGBT Leadership Institute comprises a five-month experience centered on a three-day, on-campus immersion in releasing an attendee's leadership potential. The program includes: a three day on-campus session, a web conference program kick-off, a Birkman Assessment, a leadership capabilities assessment, three individualized coaching sessions, two coaching cluster web conferences, an action journal, and educational materials. The course begins in the spring of 2011 and runs for several months beyond the June on-campus experience.

The LGBT Leadership Institute is designed for individuals who have experience managing people or projects (or both) and have five years or more management experience. Attendees will have experience in identifying and working through the leadership challenges and opportunities faced by managers in a corporate, public sector, entrepreneurial or nonprofit environment.

A successful scholarship recipient will have 8-10 years of management experience combined with demonstrated leadership within the transgender community.

The deadline for completing the application is Friday, September 17, 2010. Apply now at [Transgender UCLA Scholarship](#).

An invitation from Kevin Brockman

The logo for Out & Equal, featuring the words "out&EQUAL" in a white, sans-serif font on a blue background. The "o" in "out" is stylized with a white dot.

Dear Friends of Out & Equal,

Last year I had the amazing good fortune to take part in the Out & Equal Workplace Summit in Orlando as a plenary speaker. If you happened to be in attendance that day, in addition to hearing about the amazing work environment of The Walt Disney Company, you also heard all about my passion for an organization called GLSEN, the Gay, Lesbian, Straight Education Network. GLSEN is the nation's leading education organization focused on ensuring safe schools for all students, regardless of sexual orientation or gender expression/identity.



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Campus Pride
Gay & Lesbian Alliance
Against Defamation
Gay, Lesbian & Straight
Education Network
Human Rights Campaign
International Gay &
Lesbian Chamber
of Commerce
Linkage
National Center for
Lesbian Rights
National Gay & Lesbian
Chamber of Commerce
National Gay & Lesbian
Task Force
National Organization of
Gay & Lesbian
Scientists and
Technical Professionals
Out For Work
Parents, Families, &
Friends of Lesbians
and Gays
The Trevor Project

Media

Echelon
The Focus Group
on Sirius XM
Gay Days

regardless of sexual orientation or gender
expression/identity.

To give you a sense of what children face at school each-and-every day, and why GLSEN's efforts are so important, just think about the following....

- Nearly nine out of ten (86.2%) LGBT students report verbal harassment at school.
- 22.1% of LGBT students report having been physically assaulted at school.
- 17.6% of LGBT students report having been physically assaulted at school because of their sexual orientation.
- Nearly a third (32.7%) of LGBT students skipped a day of school in the past month.

GLSEN envisions a world in which every child learns to respect and accept all people, while Out & Equal fights to ensure that very same thing in work-places across our nation. Out & Equal's support for LGBT people in the workplace has been at the forefront of workplace diversity issues for many years, and has contributed to a quiet revolution in work climate in corporate America. Out & Equal has empowered employees to act, promoting a better future workplace for today's students ...which leads me to the reason for this letter.

This coming October, I'm very happy to report that these two organizations will again share a stage, this time as GLSEN honors Out & Equal with a Respect Award at its annual Los Angeles gala, which is set to take place the evening the Workplace Summit comes to a close, Friday, October 8. And they'll be in good company. The hit ABC comedy "Modern Family" will also be honored, and the cast will be in attendance.

You and your organization have been tremendous supporters of Out & Equal over the years, so I wanted to personally ensure that you were aware of this event as you make your travel arrangements. If you plan to attend this year's Workplace Summit, it's our hope that you'll stay over Friday night and join us in saluting Out & Equal for their amazing efforts at the LA Respect Awards gala. And if you can't attend, we hope that you'll let Out & Equal know of your support through an ad in the commemorative LA Respect Awards Tribute Book. Tickets and tribute advertisements can be arranged by visiting the event website at www.glsen.org/larespect or by calling 310.491.1401.

Thank you for your time and attention. Here's to an amazingly productive Workplace Summit, and to hopefully seeing you at the GLSEN LA Respect Awards on Friday, October 8.

Warm regards,



Kevin Brockman

Summit schedule

Tuesday, October 5, 2010

7:00AM–8:00PM	Registration open
8:00AM–9:00AM	Breakfast
9:00AM–12:00PM	Leadership Seminars
12:00PM–1:30PM	Lunch
1:30PM–5:00PM	Leadership Seminars (cont.)
6:00PM–8:00PM	Welcome Reception

Wednesday, October 6, 2010

7:00AM–5:00PM	Registration open
8:30AM–10:30AM	Breakfast & Plenary I
11:00AM–12:30PM	Session 1
12:00PM–6:00PM	Exhibit Hall open
1:00PM– 2:30PM	Ticketed Luncheons
3:00PM– 5:30PM	Session 2 (Extended)
7:00PM–10:00PM	Out & Equal Night Out

Thursday, October 7, 2010

7:00AM–8:00PM	Registration open
8:30AM– 10:30AM	Breakfast & Plenary II
11:00AM–12:30PM	Session 3
12:00PM–7:30PM	Exhibit Hall open
1:00PM–2:30PM	Ticketed Luncheons
3:00PM–5:30PM	Session 4 (Extended)
6:00PM–7:30PM	Awards Reception
7:30PM–10:00PM	Awards Dinner

Friday, October 8, 2010

8:00AM–9:30AM	Registration open
9:00AM–10:30AM	Session 5
	Marriage Equality Breakfast
11:00AM–12:30PM	Session 6
1:00PM– 3:00PM	Lunch & Plenary III

Presenting



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Welcome



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Advocate





Out & Equal Workplace Advocates

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