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# 2010 Out & Equal Workplace Summit

October 5–8 in Los Angeles  
Presented by Deloitte and Hewlett-Packard



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## BREAKING NEWS

The 2010 Summit has been approved as official training by the United States Office of Personnel Management. In compliance with 5 U.S.C. Chapter 41, this training is appropriate for all Federal employees.

[View](#) Human Resources Director John Berry's [announcement](#).

The Summit has been submitted for review by the HR Certification Institute.

## Intuit CEO to deliver executive keynote at the 2010 Out & Equal Workplace Summit



**Out & Equal is proud to announce that Intuit CEO Brad Smith will deliver the executive keynote at the 2010 Out & Equal Workplace Summit set for October 5-8 in Los Angeles.**

**Smith will headline Thursday morning's breakfast plenary session, the first program in a day that will include dozens of highly respected speakers and business leaders addressing emerging trends in workplace equality — and that will culminate in the 2010**

**Out & Equal Workplace Awards Dinner.**

As a leading provider of business and financial management solutions for small and mid-sized businesses, financial institutions, accounting professionals and consumers, Intuit has consistently ranked as one of the most admired software companies and best places to work.

Smith became Intuit's president and chief executive officer in January 2008, after five-years of advancement within the company through successful leadership of several major business units.

As Intuit marked its 25th anniversary in 2008, Smith seized the opportunity to reflect upon past success to develop his strategic vision. Smith's plan specifically recognizes market shifts which serve as catalysts for the overall growth of Intuit.

This year's Summit offers a rich series of educational opportunities for business leaders and LGBT colleagues alike. From Tuesday's full-day [leadership seminars](#) to Friday's closing plenary, the 2010 Summit is sure to be unforgettable. Participants will choose from more than [120 workshops](#) designed to challenge, empower and provide tools to promote equality in the workplace.

## FOLLOW US

Start following the 2010 Out & Equal Workplace Summit on Twitter and become a Facebook fan, where you can post photos, videos, and interact with other Summit participants.

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## 2010 SUMMIT HIGHLIGHTS

### REGISTRATION

Register online today to lock in low rates.

### HOUSING

Reserve a room at discounted rates for Summit participants today!

### WORKSHOPS

Take part in more than 130 innovative workshops and panels, which are the heart of the Summit's success, and are led by a corps of expert presenters, panelists and facilitators.

### LEADERSHIP SEMINARS

Join in the discussion at 2010 leadership seminars.

### WORKPLACE AWARDS

Celebrate the Out & Equal Workplace Awards — “the Outies” — that recognize those who are leaders in advancing equality for LGBT employees.

### BREAKFASTS & LUNCHEONS

Join our topic-focused breakfast and luncheons to enrich your Summit experience.

### SUMMIT SPONSORS

Become a vital part of the 2010 Summit by becoming a sponsor.

### VOLUNTEER

Participants will network at interest-specific receptions, events and [luncheons](#) in addition to the exciting 2010 Awards Dinner, where Out & Equal will present the [2010 Workplace Awards](#)—the “Outies”—to exemplary individuals and organizations.

Don't miss this opportunity to hear Brad Smith share his perspectives on LGBT workplace equality or the chance to showcase your company as a champion of diversity and inclusivity.

[Register](#) for the 2010 Workplace Summit online [today!](#)

## First Annual Speaker Series to be led by UCLA's Williams Institute and Anderson School of Management

The 2010 Workplace Summit will host the first annual Out & Equal Speakers Series. This inaugural Speakers Series will feature Out & Equal's longtime partners at UCLA—the Williams Institute and Anderson School of Management. Building upon concepts in public policy, law and management, these sessions will inventory the state of LGBT workplace equality in the United States and beyond.

### **UCLA Williams Institute and UCLA Executive Education Speakers Series: Putting Research into Practice**

#### Session 1

**LGBT demographics** with Gary J. Gates, The Williams Institute's Distinguished Scholar

#### Session 2

**LGBT diversity in the global context** with Professor Brad Sears, Executive Director, The Williams Institute

#### Session 3

**Diversity and trust: Alliances and betrayals** with Dr. Robin D. Johnson

#### Session 4

**Dance of leadership** with Dr. Robin D. Johnson

#### Session 5

**From corporate policy to capitol hill** with Naomi Goldberg, Williams Institute 2008-2010 Public Policy Fellow

#### Session 6

**Anti-discrimination: From policy to practice** with Professor M. V. Lee Badgett, Research Director, The Williams Institute

## Summit schedule

**Tuesday, October 5, 2010**

7:00AM–8:00PM Registration open

Be a part of an amazing team of dedicated volunteers, who help make the Summit a success.

**NIGHT OUT!**  
**NETWORKING**

Participate in the 2010 Summit's social events and make meaningful connections.

**GLSEN HONORS**

GLSEN will Honor Out & Equal at the 2010 Respect Awards on Oct. 8 in Los Angeles.

**Summit Sponsors**

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8:00AM–9:00AM	Breakfast
9:00AM–12:00PM	Leadership Seminars
12:00PM–1:30PM	Lunch
1:30PM–5:00PM	Leadership Seminars (cont.)
6:00PM–8:00PM	Welcome Reception

**Wednesday, October 6, 2010**

7:00AM–5:00PM	Registration open
8:30AM–10:30AM	Breakfast & Plenary I
11:00AM–12:30PM	Session 1
12:00PM–6:00PM	Exhibit Hall open
1:00PM– 2:30PM	Ticketed Luncheons
3:00PM– 5:30PM	Session 2 (Extended)
7:00PM–10:00PM	Out & Equal Night Out

**Thursday, October 7, 2010**

7:00AM–8:00PM	Registration open
8:30AM– 10:30AM	Breakfast & Plenary II
11:00AM–12:30PM	Session 3
12:00PM–7:30PM	Exhibit Hall open
1:00PM–2:30PM	Ticketed Luncheons
3:00PM–5:30PM	Session 4 (Extended)
6:00PM–7:30PM	Awards Reception
7:30PM–10:00PM	Awards Dinner

**Friday, October 8, 2010**

8:00AM–9:30AM	Registration open
9:00AM–10:30AM	Session 5
	Marriage Equality Breakfast
11:00AM–12:30PM	Session 6
1:00PM– 3:00PM	Lunch & Plenary III

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Gold



Welcome



Champion



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and Gays  
The Trevor Project

**Media**

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**Out & Equal Workplace Advocates**

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