

◆ **2018 OUT & EQUAL LGBTQ
INDIA FORUM POWERED BY IBM** ◆

8:45 - 9:30

LGBTQ 101 (Pre-Conference Workshop)

Presenters

CV Viverito (Out & Equal)
Nirmala Menon (Interweave Consulting Pvt. Ltd.)
Sandeep Nair (Community Business)

10:00 - 10:10

Welcome Address

Presenters

Steve Roth (Out & Equal)
Karan Bajwa (IBM)

10:10 - 10:30

Keynote Address: Onir (Director | Anticlock Films)

10:30 - 11:30

Plenary Panel: The Impact of Out Executives in Business

Presenters

Parmesh Shahani (Godrej Industries Ltd)
Keshav Suri (The LaLiT Suri Hospitality Group)
Shobhna S. Kumar (Queer Ink)
Venkatraghavan Chittambakkam (Accenture)

Moderator

Rahul Bedi (Intel)

11:30 - 11:45

Coffee Break

11:45 - 12:45

Workshop Session 1

Track 1: From the Business Case to Proven Business Benefits

Presenters

Suhail Vadgaokar (Urban Clap)
Neelam Jain (PeriFerry)
Reshmi CR (Kochi Metro)

Moderator

Ramkrishna Sinha (Mingle)

Track 2: Technology for Inclusion

Presenters

Sriram Raghavan (IBM)
Markus Mueller (IBM)
Sameep Mehta (IBM)

12:45 - 13:45

Networking Lunch

14:00 - 15:00

Workshop Session 2

Track 1: Building Safe Spaces, Role Models & Resilient Leaders

Presenters

Greg Sottolano (Visa Inc.)
Amita Karadkhedkar (Barclays)
Anirban Ghosh (ThoughtWorks)
Ankkit Srivastav (Akamai Technologies)

Moderator

Mahesh Natarajan (Innersight)

Track 2: Comprehensive Approach: Transgender Inclusive Workplaces

Presenters

Joy Detorre (IBM)
Shubha Chacko (Solidarity Foundation)
Samyuktha Vijayan (Amazon)
Athira Menon (Uber)

Moderator

Nirmala Menon (Interweave Consulting Pvt. Ltd.)

15:00 - 15:15

Coffee Break

15:15 - 16:15

Workshop Session 3

Track 1: Successful Employee Resource Groups: Cross-Industry Perspective

Presenters

Zainab Shaikh (Symantec)
Anubhuti Banerjee (Tata Steel)
Gaurav Porwal (Intel)
Srini Ramaswami (Cisco)

Moderator

Madhumitha Venkataraman (Diversity and Inclusion Evangelist)

Track 2: Ensuring End-to-End Equity - An HR Perspective

Presenters

Veena Gopalakrishnan (AZB & Partners)
Srikanth Venkata (RBS)
Dhanya Rajeswaran (Accenture)

Moderator

Kuniya Tsubota (IBM)

16:15 - 16:45

Personal Commitments

16:45 - 17:00

Closing Remarks

Presenters

Stephen Huey (Out & Equal)
Tony Tenicela (IBM)

17:00 - 18:00

Networking Reception