

◆ **2018 OUT & EQUAL LGBTQ  
INDIA FORUM POWERED BY IBM** ◆

**8:45 - 9:30**

**LGBTQ 101 (Pre-Conference Workshop)**

**Presenters**

CV Viverito (Out & Equal)  
Nirmala Menon (Interweave Consulting Pvt. Ltd.)  
Sandeep Nair (Community Business)

**10:00 - 10:10**

**Welcome Address**

**Presenters**

Steve Roth (Out & Equal)  
Karan Bajwa (IBM)

**10:10 - 10:30**

**Keynote Address: Onir (Director | Anticlock Films)**

**10:30 - 11:30**

**Plenary Panel: The Impact of Out Executives in Business**

**Presenters**

Parmesh Shahani (Godrej Industries Ltd)  
Keshav Suri (The LaLiT Suri Hospitality Group)  
Sumitra (Researcher & Curator)  
Venkatraghavan Chittambakkam (Accenture)

**Moderator**

Rahul Bedi (Intel)

**11:30 - 11:45**

**Coffee Break**

**11:45 - 12:45**

**Workshop Session 1**

**Track 1: From the Business Case to Proven Business Benefits**

**Presenters**

Suhail Vadgaokar (Urban Clap)  
Neelam Jain (PeriFerry)  
Reshmi CR (Kochi Metro)

**Moderator**

Ramkrishna Sinha (Mingle)

**Track 2: Technology for Inclusion**

**Presenters**

Sriram Raghavan (IBM)  
Markus Mueller (IBM)  
Sameep Mehta (IBM)

**12:45 - 13:45**

**Networking Lunch**

**14:00 - 15:00**

**Workshop Session 2**

**Track 1: Building Safe Spaces, Role Models & Resilient Leaders**

**Presenters**

Greg Sottolano (Visa Inc.)  
Amita Karadkhedkar (Barclays)  
Anirban Ghosh (ThoughtWorks)  
Ankkit Srivastav (Akamai Technologies)

**Moderator**

Mahesh Natarajan (Innersight)

## Track 2: Comprehensive Approach: Transgender Inclusive Workplaces

### Presenters

Joy Detorre (IBM)  
Shubha Chacko (Solidarity Foundation)  
Samyuktha Vijayan (Amazon)  
Athira Menon (Uber)

### Moderator

Nirmala Menon (Interweave Consulting Pvt. Ltd.)

**15:00 - 15:15**

Coffee Break

**15:15 - 16:15**

Workshop Session 3

## Track 1: Successful Employee Resource Groups: Cross-Industry Perspective

### Presenters

Zainab Shaikh (Symantec)  
Anubhuti Banerjee (Tata Steel)  
Gaurav Porwal (Intel)  
Srini Ramaswami (Cisco)

### Moderator

Madhumitha Venkataraman (Diversity and Inclusion Evangelist)

## Track 2: Ensuring End-to-End Equity - An HR Perspective

### Presenters

Veena Gopalakrishnan (AZB & Partners)  
Srikanth Venkata (RBS)  
Dhanya Rajeswaran (Accenture)

### Moderator

Kuniya Tsubota (IBM)

**16:15 - 16:45**

Personal Commitments

**16:45 - 17:00**

Closing Remarks

### Presenters

Stephen Huey (Out & Equal)  
Tony Tenicela (IBM)

**17:00 - 18:00**

Networking Reception