

◆ **2018 OUT & EQUAL LGBTQ
INDIA FORUM POWERED BY IBM** ◆

8:45 - 9:30

LGBTQ 101 (Pre-Conference Workshop)

Presenters

CV Viverito (Out & Equal)

Nirmala Menon (Interweave Consulting Pvt. Ltd.)

Sandeep Nair (Community Business)

10:00 - 10:10

Welcome Address

Presenters

Steve Roth (Out & Equal)

Karan Bajwa (IBM)

10:10 - 10:30

Keynote Address: Onir (Director | Anticlock Films)

10:30 - 11:30

Plenary Panel: The Impact of Out Executives in Business

Presenters

Parmesh Shahani (Godrej Industries Ltd)

Keshav Suri (The LaLiT Suri Hospitality Group)

Sumitra (Researcher & Curator)

Venkatraghavan Chittambakkam (Accenture)

Moderator

Rahul Bedi (Intel)

11:30 - 11:45

Coffee Break

11:45 - 12:45

Workshop Session 1

Track 1: From the Business Case to Proven Business Benefits

Presenters

Suhail Vadgaokar (Urban Clap)

Neelam Jain (PeriFerry)

Reshmi CR (Kochi Metro)

Moderator

Ramkrishna Sinha (Mingle)

Track 2: Technology for Inclusion

Presenters

Sriram Raghavan (IBM)

Markus Mueller (IBM)

Sameep Mehta (IBM)

12:45 - 13:45

Networking Lunch

14:00 - 15:00

Workshop Session 2

Track 1: Building Safe Spaces, Role Models & Resilient Leaders

Presenters

Greg Sottolano (Visa Inc.)

Amita Karadkhedkar (Barclays)

Anirban Ghosh (ThoughtWorks)

Ankkit Srivastav (Akamai Technologies)

Moderator

Mahesh Natarajan (Innersight)

Track 2: Comprehensive Approach: Transgender Inclusive Workplaces

Presenters

Joy Detorre (IBM)
Shubha Chacko (Solidarity Foundation)
Samyuktha Vijayan (Amazon)
Athira Menon (Uber)

Moderator

Nirmala Menon (Interweave Consulting Pvt. Ltd.)

15:00 - 15:15

Coffee Break

15:15 - 16:15

Workshop Session 3

Track 1: Successful Employee Resource Groups: Cross-Industry Perspective

Presenters

Zainab Shaikh (Symantec)
Anubhuti Banerjee (Tata Steel)
Gaurav Porwal (Intel)
Srini Ramaswami (Cisco)

Moderator

Madhumitha Venkataraman (Diversity and Inclusion Evangelist)

Track 2: Ensuring End-to-End Equity - An HR Perspective

Presenters

Veena Gopalakrishnan (AZB & Partners)
Srikanth Venkata (RBS)
Dhanya Rajeswaran (Accenture)

Moderator

Kuniya Tsubota (IBM)

16:15 - 16:45

Personal Commitments

16:45 - 17:00

Closing Remarks

Presenters

Stephen Huey (Out & Equal)
Tony Tenicela (IBM)

17:00 - 18:00

Networking Reception