

GO GLOBAL AT SUMMIT!

2018 Workplace Summit
October 1-4, 2018
Seattle, WA

The **Out & Equal Workplace Summit** is our largest event of the year and is the premier global conference on LGBTQ equality in the workplace. Thousands of employees and experts convene for educational opportunities including workshops, expert panels, networking mixers, and plenaries with keynotes from prominent LGBTQ and ally leaders.

This year, Summit will offer a huge and growing range of globally focused content, programming and networking opportunities tailored to attendees from outside the U.S. and those working to advance LGBTQ equality in the global workplace.



Opportunities Include:

GLOBAL LEADERSHIP DAY, OCTOBER 1

An all-day pre-conference program focused on examining the key challenges to – and opportunities for – advancing global LGBTQ workplace equality. This year, our programming will be following a new format, and will be split into two sessions: morning and afternoon.

GLOBAL LEADERSHIP DAY, OCTOBER 1 (CONTINUED)

The **morning session**, “Leadership in Global LGBTQ Diversity & Inclusion” will draw on Out & Equal’s increased international engagement over the past year in Brazil, China, and India. This session will feature three consecutive panels – each with a specific country focus – to provide participants with an in-depth understanding of how companies in each of these important geographies are developing innovative ways to advance workplace inclusion.

The **afternoon session**, “Driving Global Engagement of LGBTQ ERGs”, will be conducted by SAP in which company representatives from around the world will share their strategies on organizing global LGBTQ ERG structures. Discussion topics will center around how to navigate both internal and external stakeholder engagement, effective collaboration with NGOs, business partners, and other ERGs, and how to keep colleagues engaged when working remotely. Examples from various geographic and cultural contexts will be used to highlight the strategies that can be implemented to overcome unique obstacles that exist in different places around the world.

GLOBAL DINNER, OCTOBER 1 | 7:00PM - 10:00PM



After its success at the 2017 Workplace Summit, the Global Dinner is returning for a second time! This event is specifically designed for international Summit attendees and those who work within the global context. Summit attendees can sign up to attend the Global Dinner while completing their 2018 Summit registration.

GLOBAL WORKSHOP TRACK, OCTOBER 2 -4

At the heart of Summit are three days of educational workshops featuring expert speakers and panelists sharing their experiences and best practices for advancing LGBTQ workplace equality. The Global Workshop Track includes workshops and issues of particular relevance to global audiences. Some of this year’s innovative panels include:

- Diversity of LGBT in India
- Partnering for progress: a vision for LGBT+ inclusion in the global marketplace
- Winning the freedom to marry around the globe
- Promoting inclusive workplaces for LGBTQ+ people in Colombia: Case study by Pride Connection Colombia

GLOBAL FEATURED PANEL: BUILDING EFFECTIVE NGO-CORPORATE PARTNERSHIPS GLOBALLY, OCTOBER 3 | 3:30PM – 5:00 PM

The Featured Panels series at Summit is our most popular track, with 300+ LGBTQ and ally leaders in attendance. Each panel showcases the innovative work and leadership of corporations and top executives in a given field. This year's Global Feature Panel will examine how Non-Governmental Organizations (NGOs) and corporations have the potential to be mutually beneficial partners that work together toward a shared goal of advancing LGBTQ inclusion and equality in diverse contexts around the world. The panel will address how to identify the right partner, develop a common agenda, and establish clear lines of communication through every step of the process.

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The Out & Equal Workplace Summit is the place for **global networking, recruiting and business-to-business relationship-building opportunities in LGBTQ workplace equality**. For our international attendees, Out & Equal can also provide **visa letters** upon request.

In 2017, Out & Equal welcomed over 4,000 Summit attendees from more than 40 countries, and we're expecting at least 5,000 people this year in Seattle. Our **international attendance grew by 42% last year** and globally focused content has become an increasingly important component of the event. **Join us this year and be of part of the growing global movement for LGBTQ workplace equality!**

For more information, visit outandequal.org/event/2018summit

